



November 3, 2017

**IMPORTANT NOTICE**  
**ALBERTA (BOILERMAKERS LOCAL 146)**  
**NOVEMBER 2017 WAGE CALCULATIONS &**  
**RAPID SITE ACCESS PROGRAM (RSAP) CONTRIBUTION RATES**

For the Alberta (Boilermakers Local 146) Collective Agreement, there will be no change to the wage rates for November 2017, based on the adopted wage adjustment formula developed from Framework Bargaining. The average of the daily price for WTI Oil for the June 2017 through August 2017 period was \$46.64. Accordingly, as per Article 23.02 (2)(b)(i), the wage adjustment for November 5, 2017, will be zero.

The Alberta Wage and Benefit Schedule can be located on the BCA website (<http://www.bcacanada.ca/bca-negotiated-agreements-alberta>) under the 'Current Wage and Benefit Schedule' header.

**Rapid Site Access Program (RSAP) Contribution Rate**

As previously communicated, the RSAP contribution rates are as follows:

<b>Collective Bargaining Agreement with Local 146</b>	<b>Effective Date</b>	<b>RSAP Contribution Rate</b>
Boilermaker Contractors' Association	January 1, 2017	\$0.12 / hour worked
National Maintenance Agreement (NMA)	January 1, 2017	\$0.12 / hour worked
General Presidents' Maintenance Agreement (GPMA)	January 1, 2018	\$0.06 / hour worked

Should you have any questions please do not hesitate to contact the BCA office.

**PLEASE ENSURE YOUR PAYROLL DEPARTMENT IS NOTIFIED**