

**International Brotherhood of Boilermakers (“IBB”) and
Boilermaker Contractors’ Association of Canada (“BCA”)
Joint Overlay – Metalizing Agreement**

PARTICIPANT DECLARATION FORM

WHEREAS the IBB and BCA have jointly established an Overlay – Metalizing Agreement (“the Agreement”) as of May 10, 2017, as may be amended from time to time; a copy of which has been provided to the Employer;

AND WHEREAS the Agreement was established to provide Employers the use of members of the IBB who are regularly employed by the Employer and that are specifically trained to operate specially designed equipment in any and all locations or areas in Canada within the scope of the IBB’s charter;

AND WHEREAS the Employer must be registered members of the BCA in all provinces except for Quebec in order to utilize the Agreement;

AND WHEREAS the Employer must have a physical Canadian operation with a focus on training to provide jobs for Canadian Boilermaker welders;

AND WHEREAS, if applicable, the Employer has provided an approved transition plan clearly stating how foreign technicians working in Canada will be eventually replaced by Canadian Boilermaker welders within a stipulated time frame;

AND WHEREAS the IBB and BCA have agreed that both parties shall be necessary to approve Employer participation in the Overlay – Metalizing Agreement;

NOW THEREFORE it is understood and agreed as follows:

The undersigned Employer hereby applies to participate in the Overlay – Metalizing Agreement subject to the terms and conditions contained within the Participant Declaration Form and Overlay – Metalizing Agreement dated May 10, 2017 as amended from time to time.

Dated at _____ this ____ day of _____, 20__.

Company Name: _____

Authorized Representative Name and Title: _____

Authorized Signature: _____