



BOILERMAKER CONTRACTORS' ASSOCIATION OF CANADA

July 6, 2017

IMPORTANT NOTICE
NEW BRUNSWICK, NOVA SCOTIA, AND
PRINCE EDWARD ISLAND (IBB LOCAL 73)
NAME HIRE REQUESTS

Dear Member Contractors,

Please be advised that the BCA and IBB Local Lodge 73 reached a settlement for a one year extension on June 28, 2017 with the Collective Agreement rolling forward until June 30, 2018. A prominent concern that the BCA brought to the negotiating table was the lack of adherence for name hire requests in Local Lodge 73.

As you are aware, name hires have been a longstanding issue in Local Lodge 73. As a result of the 2017 round of Collective Bargaining, the IBB Local Lodge 73 indicated that they are committed to utilizing the one year settlement extension to educate their members on the important role that the name hire provision in the Collective Agreement plays in assisting Contractors in securing work in a very competitive marketplace. International Vice President Joe Maloney indicated that he would prioritize encouraging the Local Lodge 73 membership to accept name hires.

The BCA is committed to working in partnership with the IBB on this matter and have agreed to meet prior to the expiry of the Collective Agreement to review the progress of name hires.

The BCA is requesting that Member Contractors commence name hire requests in Local 73 immediately and continue to do so in adherence with Article 3.07 Management Rights throughout the term of the Collective Agreement.

The BCA asks that Contractors utilize the Dispatch with Name Hire Request Form when putting in Boilermaker dispatch requests including name hires. Over the course of the one year settlement the BCA will be monitoring the results of the name hire requests. **As a part of the tracking process, your organization is required to submit the completed Dispatch with Name Hire Request Form to the BCA Office.**

When presented with a situation where a Member Contractor does not receive the name hires requested, the BCA is also requesting that member Contractors advise the BCA Office with specific details around the number of name hires requested and the response from the IBB Local Lodge 73.

We ask that you include a contact within your organization that can be contacted by the BCA in the event that additional information may be required.

Should you have any questions please contact the BCA Office at (905) 684-2244.