



**BOILERMAKER CONTRACTORS' ASSOCIATION
OF CANADA**

May 19, 2016

IMPORTANT NOTICE: BRITISH COLUMBIA – LOCAL 359
CHANGES TO BC WAGE & BENEFIT SCHEDULE &
REMITTANCE FORMS
EFFECTIVE JUNE 5, 2016

BCA of British Columbia Contractors:

Please be advised that the BCA has received notification from Boilermakers Local 359 of the redistribution of the following funds/contributions:

Promotion Fund and Western Canada Boilermaker Advantage Fund (contained in National Training Column)

Effective June 5, 2016 - \$0.02 for the Western Canada Boilermaker Advantage Fund (*contained in the National Training Column*) will cease. This \$0.02 from the Western Canada Boilermaker Advantage Fund (*contained in the National Training Column*) will be redirected to the Promotion Fund. Therefore, effective June 5, 2016, the National Training Column amount will decrease by \$0.02 to \$0.22 and the Promotion Fund will increase by \$0.02 to \$0.13.

Apprenticeship & Trade Advancement Fund and Canadian Building Trades (employee deduction)

Effective June 5, 2016 – The \$0.01 employee deduction to the Canadian Building Trades will cease. This \$0.01 will be redirected to the Apprenticeship & Trade Advancement Fund and will reduce the base hourly wage rates by \$0.01. Therefore, effective June 5, 2016, the Apprenticeship & Trade Advancement Fund will increase by \$0.01 to \$0.77 and the base hourly wage rates will be reduced by \$0.01.

Please refer to the attached Wage & Benefit Schedule which reflect these changes (in bold).

Attached to this notification is a new version of the Employer Remittance Forms for the May 2016 and June 2016 work months. The May 2016 Employer Remittance Form includes amendments to the “Union Funds – BM Local 359” tab. The June 2016 Employer Remittance Form includes amendments to the “Union Funds – BM Local 359” and “NTTF – Nat’l Benefit Plans” tabs. Please ensure these new forms are used for the respective work month and subsequent periods.

PLEASE ENSURE YOUR PAYROLL STAFF IS NOTIFIED

If there is a payroll contact that you wish to include for future notices, please email info@bcacanada.ca.

**BOILERMAKER CONTRACTORS' ASSOCIATION &
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS, FORGERS AND HELPERS (LOCAL LODGE 359)**

**APPENDIX "A": BRITISH COLUMBIA
WAGE AND BENEFIT SCHEDULE**

Classification	Effective Date	Hourly Wage Rate	Vacation Pay 6%	Statutory Holiday Pay 6%	(A)										Employer Contributions (Outside the Total Wage Package)		Employee Deduction
					Health & Welfare	Pension	Promotion Fund	Apprentshp & Trade Advancmnt (2)	BC Jurisdiction Plan	Rehabilitation Fund	National Training (1)	Total Wage Package	Management Administration & Workforce Planning (3)	Total Cost	Canadian Building Trades		
					(A)	(A)	(A)	(A)	(A)	(A)	(A)	(A)	(A)	(A)	(B)		
General Foreperson (J + 18%)	May 4, 2014	46.64	2.80	2.80	3.49	7.75	0.11	0.64	0.01	0.02	0.24	64.50	0.30	64.80	0.01		
	May 3, 2015	48.47	2.91	2.91	3.49	7.75	0.11	0.70	0.01	0.02	0.24	66.61	0.30	66.91	0.01		
	May 1, 2016	50.30	3.02	3.02	3.49	7.75	0.11	0.76	0.01	0.02	0.24	68.72	0.30	69.02	0.01		
	June 5, 2016	50.29	3.02	3.02	3.49	7.75	0.13	0.77	0.01	0.02	0.22	68.72	0.30	69.02	0.00		
	May 7, 2017	52.19	3.13	3.13	3.49	7.75	0.13	0.77	0.01	0.02	0.22	70.84	0.30	71.14	0.00		
	May 6, 2018	54.09	3.25	3.25	3.49	7.75	0.13	0.77	0.01	0.02	0.22	72.98	0.30	73.28	0.00		
May 5, 2019	55.99	3.36	3.36	3.49	7.75	0.13	0.77	0.01	0.02	0.22	75.10	0.30	75.40	0.00			
Foreperson (J + 13%)	May 4, 2014	44.67	2.68	2.68	3.49	7.75	0.11	0.64	0.01	0.02	0.24	62.29	0.30	62.59	0.01		
	May 3, 2015	46.42	2.79	2.79	3.49	7.75	0.11	0.70	0.01	0.02	0.24	64.32	0.30	64.62	0.01		
	May 1, 2016	48.17	2.89	2.89	3.49	7.75	0.11	0.76	0.01	0.02	0.24	66.33	0.30	66.63	0.01		
	June 5, 2016	48.16	2.89	2.89	3.49	7.75	0.13	0.77	0.01	0.02	0.22	66.33	0.30	66.63	0.00		
	May 7, 2017	49.98	3.00	3.00	3.49	7.75	0.13	0.77	0.01	0.02	0.22	68.37	0.30	68.67	0.00		
	May 6, 2018	51.80	3.11	3.11	3.49	7.75	0.13	0.77	0.01	0.02	0.22	70.41	0.30	70.71	0.00		
May 5, 2019	53.62	3.22	3.22	3.49	7.75	0.13	0.77	0.01	0.02	0.22	72.45	0.30	72.75	0.00			
Journeyperson	May 4, 2014	39.53	2.37	2.37	3.49	7.75	0.11	0.64	0.01	0.02	0.24	56.53	0.30	56.83	0.01		
	May 3, 2015	41.08	2.46	2.46	3.49	7.75	0.11	0.70	0.01	0.02	0.24	58.32	0.30	58.62	0.01		
	May 1, 2016	42.63	2.56	2.56	3.49	7.75	0.11	0.76	0.01	0.02	0.24	60.13	0.30	60.43	0.01		
	June 5, 2016	42.62	2.56	2.56	3.49	7.75	0.13	0.77	0.01	0.02	0.22	60.13	0.30	60.43	0.00		
	May 7, 2017	44.23	2.65	2.65	3.49	7.75	0.13	0.77	0.01	0.02	0.22	61.92	0.30	62.22	0.00		
	May 6, 2018	45.84	2.75	2.75	3.49	7.75	0.13	0.77	0.01	0.02	0.22	63.73	0.30	64.03	0.00		
May 5, 2019	47.45	2.85	2.85	3.49	7.75	0.13	0.77	0.01	0.02	0.22	65.54	0.30	65.84	0.00			
Apprentices: 6th 1000 Hrs (90%)	May 4, 2014	35.58	2.13	2.13	3.49	7.75	0.11	0.64	0.01	0.02	0.24	52.10	0.30	52.40	0.01		
	May 3, 2015	36.97	2.22	2.22	3.49	7.75	0.11	0.70	0.01	0.02	0.24	53.73	0.30	54.03	0.01		
	May 1, 2016	38.37	2.30	2.30	3.49	7.75	0.11	0.76	0.01	0.02	0.24	55.35	0.30	55.65	0.01		
	June 5, 2016	38.36	2.30	2.30	3.49	7.75	0.13	0.77	0.01	0.02	0.22	55.35	0.30	55.65	0.00		
	May 7, 2017	39.81	2.39	2.39	3.49	7.75	0.13	0.77	0.01	0.02	0.22	56.98	0.30	57.28	0.00		
	May 6, 2018	41.26	2.48	2.48	3.49	7.75	0.13	0.77	0.01	0.02	0.22	58.61	0.30	58.91	0.00		
May 5, 2019	42.71	2.56	2.56	3.49	7.75	0.13	0.77	0.01	0.02	0.22	60.22	0.30	60.52	0.00			
5th 1000 Hrs (83%)	May 4, 2014	32.81	1.97	1.97	3.49	7.75	0.11	0.64	0.01	0.02	0.24	49.01	0.30	49.31	0.01		
	May 3, 2015	34.10	2.05	2.05	3.49	7.75	0.11	0.70	0.01	0.02	0.24	50.52	0.30	50.82	0.01		
	May 1, 2016	35.38	2.12	2.12	3.49	7.75	0.11	0.76	0.01	0.02	0.24	52.00	0.30	52.30	0.01		
	June 5, 2016	35.37	2.12	2.12	3.49	7.75	0.13	0.77	0.01	0.02	0.22	52.00	0.30	52.30	0.00		
	May 7, 2017	36.71	2.20	2.20	3.49	7.75	0.13	0.77	0.01	0.02	0.22	53.50	0.30	53.80	0.00		
	May 6, 2018	38.05	2.28	2.28	3.49	7.75	0.13	0.77	0.01	0.02	0.22	55.00	0.30	55.30	0.00		
May 5, 2019	39.38	2.36	2.36	3.49	7.75	0.13	0.77	0.01	0.02	0.22	56.49	0.30	56.79	0.00			
4th 1000 Hrs (78%)	May 4, 2014	30.84	1.85	1.85	3.49	7.75	0.11	0.64	0.01	0.02	0.24	46.80	0.30	47.10	0.01		
	May 3, 2015	32.04	1.92	1.92	3.49	7.75	0.11	0.70	0.01	0.02	0.24	48.20	0.30	48.50	0.01		
	May 1, 2016	33.25	2.00	2.00	3.49	7.75	0.11	0.76	0.01	0.02	0.24	49.63	0.30	49.93	0.01		
	June 5, 2016	33.24	1.99	1.99	3.49	7.75	0.13	0.77	0.01	0.02	0.22	49.61	0.30	49.91	0.00		
	May 7, 2017	34.50	2.07	2.07	3.49	7.75	0.13	0.77	0.01	0.02	0.22	51.03	0.30	51.33	0.00		
	May 6, 2018	35.76	2.15	2.15	3.49	7.75	0.13	0.77	0.01	0.02	0.22	52.45	0.30	52.75	0.00		
May 5, 2019	37.01	2.22	2.22	3.49	7.75	0.13	0.77	0.01	0.02	0.22	53.84	0.30	54.14	0.00			
3rd 1000 Hrs (73%)	May 4, 2014	28.86	1.73	1.73	3.49	7.75	0.11	0.64	0.01	0.02	0.24	44.58	0.30	44.88	0.01		
	May 3, 2015	29.99	1.80	1.80	3.49	7.75	0.11	0.70	0.01	0.02	0.24	45.91	0.30	46.21	0.01		
	May 1, 2016	31.12	1.87	1.87	3.49	7.75	0.11	0.76	0.01	0.02	0.24	47.24	0.30	47.54	0.01		
	June 5, 2016	31.11	1.87	1.87	3.49	7.75	0.13	0.77	0.01	0.02	0.22	47.24	0.30	47.54	0.00		
	May 7, 2017	32.29	1.94	1.94	3.49	7.75	0.13	0.77	0.01	0.02	0.22	48.56	0.30	48.86	0.00		
	May 6, 2018	33.46	2.01	2.01	3.49	7.75	0.13	0.77	0.01	0.02	0.22	49.87	0.30	50.17	0.00		
May 5, 2019	34.64	2.08	2.08	3.49	7.75	0.13	0.77	0.01	0.02	0.22	51.19	0.30	51.49	0.00			
2nd 1000 Hrs (68%)	May 4, 2014	26.88	1.61	1.61	3.49	7.75	0.11	0.64	0.01	0.02	0.24	42.36	0.30	42.66	0.01		
	May 3, 2015	27.94	1.68	1.68	3.49	7.75	0.11	0.70	0.01	0.02	0.24	43.62	0.30	43.92	0.01		
	May 1, 2016	28.99	1.74	1.74	3.49	7.75	0.11	0.76	0.01	0.02	0.24	44.85	0.30	45.15	0.01		
	June 5, 2016	28.98	1.74	1.74	3.49	7.75	0.13	0.77	0.01	0.02	0.22	44.85	0.30	45.15	0.00		
	May 7, 2017	30.08	1.80	1.80	3.49	7.75	0.13	0.77	0.01	0.02	0.22	46.07	0.30	46.37	0.00		
	May 6, 2018	31.17	1.87	1.87	3.49	7.75	0.13	0.77	0.01	0.02	0.22	47.30	0.30	47.60	0.00		
May 5, 2019	32.27	1.94	1.94	3.49	7.75	0.13	0.77	0.01	0.02	0.22	48.54	0.30	48.84	0.00			

Refer to Footnotes on page 2

(A) = Based on Hours Earned
(B) = Based on Hours Worked

**BOILERMAKER CONTRACTORS' ASSOCIATION &
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS, FORGERS AND HELPERS (LOCAL LODGE 359)**

**APPENDIX "A": BRITISH COLUMBIA
WAGE AND BENEFIT SCHEDULE**

(REVISED FOR CHANGES TO THE PROMOTION FUND, APPRNTSHP & TRADE ADVANCEMNT, NATIONAL TRAINING & CANADIAN BUILDING TRADE AMOUNTS - EFF. JUNE 5, 2016)

Classification	Effective Date	Hourly Wage Rate	Vacation Pay 6%	Statutory Holiday Pay 6%	(A)								Employer Contributions (Outside the Total Wage Package)		Employee Deduction (B)
					Health & Welfare	Pension	Promotion Fund	Apprntshp & Trade Advancmnt (2)	BC Jurisdiction Plan	Rehabilitation Fund	National Training (1)	Total Wage Package	Management Administration & Workforce Planning (3)	Total Cost	Canadian Building Trades (4)
1st 1000 Hrs (63%)	May 4, 2014	24.91	1.49	1.49	3.49	7.75	0.11	0.64	0.01	0.02	0.24	40.15	0.30	40.45	0.01
	May 3, 2015	25.88	1.55	1.55	3.49	7.75	0.11	0.70	0.01	0.02	0.24	41.30	0.30	41.60	0.01
	May 1, 2016	26.86	1.61	1.61	3.49	7.75	0.11	0.76	0.01	0.02	0.24	42.46	0.30	42.76	0.01
	June 5, 2016	26.85	1.61	1.61	3.49	7.75	0.13	0.77	0.01	0.02	0.22	42.46	0.30	42.76	0.00
	May 7, 2017	27.86	1.67	1.67	3.49	7.75	0.13	0.77	0.01	0.02	0.22	43.59	0.30	43.89	0.00
	May 6, 2018	28.88	1.73	1.73	3.49	7.75	0.13	0.77	0.01	0.02	0.22	44.73	0.30	45.03	0.00
May 5, 2019	29.89	1.79	1.79	3.49	7.75	0.13	0.77	0.01	0.02	0.22	45.86	0.30	46.16	0.00	
Pre Apprentice (55%)	May 4, 2014	21.75	1.31	1.31	3.49	7.75	0.11	0.64	0.01	0.02	0.24	36.63	0.30	36.93	0.01
	May 3, 2015	22.60	1.36	1.36	3.49	7.75	0.11	0.70	0.01	0.02	0.24	37.64	0.30	37.94	0.01
	May 1, 2016	23.45	1.41	1.41	3.49	7.75	0.11	0.76	0.01	0.02	0.24	38.65	0.30	38.95	0.01
	June 5, 2016	23.44	1.41	1.41	3.49	7.75	0.13	0.77	0.01	0.02	0.22	38.65	0.30	38.95	0.00
	May 7, 2017	24.33	1.46	1.46	3.49	7.75	0.13	0.77	0.01	0.02	0.22	39.64	0.30	39.94	0.00
	May 6, 2018	25.21	1.51	1.51	3.49	7.75	0.13	0.77	0.01	0.02	0.22	40.62	0.30	40.92	0.00
May 5, 2019	26.10	1.57	1.57	3.49	7.75	0.13	0.77	0.01	0.02	0.22	41.63	0.30	41.93	0.00	

Effective Date	May 4, 2014	May 3, 2015	May 1, 2016	May 7, 2017	May 6, 2018	May 5, 2019
Hours of Work	8	8	8	8	8	8
Shift Premium:						
2nd Shift	6.00	6.00	6.00	6.00	6.00	6.00
3rd Shift	6.00	6.00	6.00	6.00	6.00	6.00
Overtime	See Article 16.01					
Transportation Rate	0.54	0.55 (Effective Feb 28/15)	0.54 (Effective Feb 28/16)	TBD PER CRA Feb 28/17	TBD PER CRA Feb 28/18	TBD PER CRA Feb 28/19
Subsistence	\$135 / Day	\$140 / Day	\$140 / Day	\$145 / Day	\$145 / Day	\$150 / Day
Meal Allowance (when Employer Supplied Room)	\$62.50 / Day	\$62.50 / Day	\$62.50 / Day	\$62.50 / Day	\$65.00 / Day	\$65.00 / Day

Summary of Contributions contained in National Training (NTTF)	
BCA Funds	
National Training (NTTF)	\$0.10
IBB/Union Funds	
National Health & Safety	\$0.05
International Union	\$0.03
National Organizing	\$0.04

FOOTNOTES:

- (1) See above for breakdown of National Training.
- (2) Effective May 5, 2013, the Apprenticeship and Trade Advancement (ATAC) fund will increase by \$0.16/hour. Effective May 3, 2015 & May 1, 2016 the ATAC Fund will increase by \$0.06 each year. Effective June 5, 2016, the ATAC fund will increase by a further \$0.01.
- (3) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning.

Refer to Footnotes on page 2

(A) = Based on Hours Earned
(B) = Based on Hours Worked