



Notice to Workers on Syncrude Projects:

We're working to get you out

THURSDAY May 5, 2016

Thank you for your patience as oil sands operators deal with immediate emergency response needs related to the Fort McMurray forest fire.

Our priority over the last couple of days has been to evacuate women, children and those with medical needs, and this work is nearly complete. We also worked to ensure that your immediate needs for food and other necessities were met during this emergency.

There are currently about 25,000 people in camps north Fort McMurray. We are working to evacuate all non-essential personnel as quickly as possible. This includes the many workers like you who, up until the fire, were busily contributing to Syncrude's *Project Wolverine* turnaround event.

Please be assured that you are safe in the camp where you are currently located. However, we know you are anxious to go home and we are coordinating efforts to evacuate all residents of third-party camps just as soon as we can. Air evacuations from various airstrips to Edmonton & Calgary will take place over the next 24 to 48 hours, and perhaps a bit longer.

More information will be provided as it becomes available, but please be prepared to depart camp on short notice. Buses will be provided to take you to the airstrip where you will depart.

Thank you again on behalf of Syncrude and the region's oil sands operators. We look forward to working with you another time soon.

- *Corporate Labour Relations*
Syncrude Canada Ltd.