



October 5, 2011

NOTICE OF RATIFICATION:
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS
LOCAL LODGE 359

- 1. New Wage & Benefit Schedule Attached***
- 2. New Benefits Administrator Information Below***

BCA of BC Member Contractor:

The International Brotherhood of Boilermakers Local Lodge 359 has ratified the proposed Memorandum of Agreement.

1. NEW WAGE & BENEFIT SCHEDULE – EFFECTIVE OCTOBER 9, 2011

Attached is the new Wage & Benefit Schedule effective October 9, 2011. **Please notify your payroll departments of this change.** The Wage & Benefit Schedule can also be found on the BCA website: www.bcacanada.ca.

2. NEW BENEFITS ADMINISTRATOR – EFFECTIVE OCTOBER 1, 2011

There is also an important change to the Collective Agreement with regards to the Benefits Administrator for Local Lodge 359. The current Administrator information found in the Collective Agreement Article 4.08 (pages 8 & 9) in Article 4:08 is to be replaced with the following:

Monthly Employer Contributions to the Boilermaker Health and Welfare Fund, and Pension Fund shall be remitted directly and be payable to:

*Boilermakers Lodge 359
Benefit Administration Office
Suite 501, 4445 Lougheed Highway
Burnaby, B.C.
V5C 0E4*

Monthly Employer Contributions to the BCA of BC Management Administration Fund, and the National Apprenticeship and Education Training Fund shall be remitted directly and payable to:

*Boilermaker Contractors' Association of B.C. Trust Account
Boilermaker Lodge 359 Benefit Administration Office
Suite 501, 4445 Lougheed Highway
Burnaby, B.C.
V5C 0E4*

The new Agreement will be forwarded to all contractors once printed. We will notify you when it is available online as well.

If you have any questions, please contact the BCA Office at 905-892-2244.

APPENDIX "A"
Boilermaker Contractors' Association of BC & Boilermaker Local 359
WAGE AND BENEFIT SCHEDULE (\$) BOILERMAKERS

<u>EFFECTIVE DATE</u>	<u>Oct 10/10</u>	<u>July 3/11</u>	<u>Oct 9/11</u>	<u>May 1/12</u>	<u>May 1/13</u>
General Foreman (J+18%)	42.28	42.28	43.11	44.69	46.27
Foreman (J+13%)	40.49	40.49	41.28	42.79	44.31
Journeyman Rate (J)	35.83	35.83	36.53	37.87	39.21
APPRENTICES:					
6th 1000 Hrs (90%)	32.25	32.25	32.88	34.08	35.29
5th 1000 Hrs (83%)	29.74	29.74	30.32	31.43	32.54
4th 1000 Hrs (78%)	27.95	27.95	28.49	29.54	30.58
3rd 1000 Hrs (73%)	26.16	26.16	26.67	27.65	28.62
2nd 1000 Hrs (68%)	24.36	24.36	24.84	25.75	26.66
1st 1000 Hrs (63%)	22.57	22.57	23.01	23.86	24.70
Pre Apprentice (55%)	19.71	19.71	20.09	20.83	21.57
Vacation Pay	6%	6%	6%	6%	6%
Stat. Holiday Pay	6%	6%	6%	6%	6%
Health & Welfare	3.49	3.49	3.49	3.49	3.49
Pension	6.00	6.00	6.25	6.25	6.25
Apprenticeship & Trade Adv.	0.49	0.49	0.49	0.49	0.49
Promotion Fund	0.13	0.13	0.13	0.13	0.13
B.C. Jurisdiction Plan	0.01	0.01	0.01	0.01	0.01
Rehab. Fund	0.02	0.02	0.02	0.02	0.02
National Training Fund	0.17	0.17	0.17	0.17	0.17
Management Admin.	0.12	0.25	0.25	0.25	0.25
Hours of Work	8	8	8	8	8
Shift Premium: 2nd Shift	6.00	6.00	6.00	6.00	6.00
3rd Shift	6.00	6.00	6.00	6.00	6.00
Overtime	See Article 16:01				
Subsistence (LOA)	\$135/day (Oct 10/10)	\$135/day (Oct 10/10)	\$135/day (Oct 9/11)	\$135/day (Jan 1/12)	\$135/day (May 1/13)
Room + Meal Allowance of:	\$55.00/day (Oct 10/10)	\$55.00/day (Oct 10/10)	\$57.50/day (Oct 9/11)	\$60.00/day (Jan 1/12)	\$62.50/day (May 1/13)