



IMPORTANT NOTICE
BRITISH COLUMBIA
TRANSPORTATION RATE INCREASE
EFFECTIVE FEBRUARY 28, 2012

BCA of British Columbia Member Contractor:

Please be advised that effective February 28, 2012, as per Article 19, the Transportation Rate will increase by \$0.01 to \$0.53 per kilometre for the first 5,000 kilometres and \$0.47 per kilometre thereafter to match the published Canada Revenue Agency vehicle allowance limit.

Please see the revised wage and benefit schedule for the transportation rate increase.

PLEASE ENSURE YOUR PAYROLL STAFF IS NOTIFIED

If there is a payroll contact that you wish to include for future notices, please email
rciccone@bcacanada.ca.

APPENDIX "A"
BRITISH COLUMBIA

WAGE AND BENEFIT SCHEDULE (\$)

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman Apprentice, Helper

REVISED FEBRUARY 13, 2012 TO INCORPORATE TRANSPORTATION RATE INCREASES (EFF FEB 28, 2012)

EFFECTIVE DATE	10-Oct-10	03-Jul-11	09-Oct-11	01-May-12	01-May-13
GENERAL FOREMAN (J + 18%)	42.28	42.28	43.11	44.69	46.27
FOREMAN (J + 13%)	40.49	40.49	41.28	42.79	44.31
JOURNEYMAN RATE (J)	35.83	35.83	36.53	37.87	39.21
APPRENTICES:					
6TH 1000 HRS (90%)	32.25	32.25	32.88	34.08	35.29
5TH 1000 HRS (83%)	29.74	29.74	30.32	31.43	32.54
4TH 1000 HRS (78%)	27.95	27.95	28.49	29.54	30.58
3RD 1000 HRS (73%)	26.16	26.16	26.67	27.65	28.62
2ND 1000 HRS (68%)	24.36	24.36	24.84	25.75	26.66
1ST 1000 HRS (63%)	22.57	22.57	23.01	23.86	24.70
PRE APPRENTICE (55%)	19.71	19.71	20.09	20.83	21.57
VACATION PAY	6%	6%	6%	6%	6%
STAT. HOLIDAY PAY	6%	6%	6%	6%	6%
HEALTH & WELFARE	3.49	3.49	3.49	3.49	3.49
PENSION	6.00	6.00	6.25	6.25	6.25
APPRENTICESHIP & TRADE ADV.	0.49	0.49	0.49	0.49	0.49
PROMOTION FUND	0.13	0.13	0.13	0.13	0.13
B.C. JURISDICTION PLAN	0.01	0.01	0.01	0.01	0.01
REHAB. FUND	0.02	0.02	0.02	0.02	0.02
NATIONAL TRAINING TRUST FUND	0.17	0.17	0.17	0.17	0.17
MANAGEMENT ADMIN.	0.12	0.25	0.25	0.25	0.25

Rev. Feb 13, 2012

APPENDIX "A"
BRITISH COLUMBIA

WAGE AND BENEFIT SCHEDULE (\$)

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman Apprentice, Helper

REVISED FEBRUARY 3, 2012 TO INCORPORATE TRANSPORTATION RATE INCREASES (EFF FEB 28, 2012)

EFFECTIVE DATE		10-Oct-10	03-Jul-11	09-Oct-11	01-May-12	01-May-13
HOURS OF WORK		8	8	8	8	8
SHIFT PREMIUM:	2nd Shift	6.00	6.00	6.00	6.00	6.00
	3rd Shift	6.00	6.00	6.00	6.00	6.00
OVERTIME		See Article 16:01				
TRANSPORTATION RATE		0.52	0.52	0.52	0.53 (Feb 28/12)	TBD
SUBSISTENCE (LOA)		\$135/day (Oct 10/10)	\$135/day (Oct 10/10)	\$135/day (Oct 9/11)	\$135/day (Jan 1/12)	\$135/day (May 1/13)
ROOM + MEAL ALLOWANCE OF:		\$55.00/day (Oct 10/10)	\$55.00/day (Oct 10/10)	\$57.50/day (Oct 9/11)	\$60.00/day (Jan 1/12)	\$62.50/day (May 1/13)

Summary of Contributions contained in National Training

National Training (NTTF)	\$0.05
National Health & Safety	\$0.05
International Union	\$0.03
National Organizing	\$0.04