



**IMPORTANT NOTICE**

**APPENDIX "A": BRITISH COLUMBIA (LOCAL 359)  
REVISED WAGE & BENEFIT SCHEDULE (ATTACHED)  
EFFECTIVE MAY 5, 2013**

**Effective May 5, 2013**, British Columbia has a scheduled economic increase of \$1.50. The Union has allocated \$0.16 of the \$1.50 to the Apprenticeship and Trade Advancement Fund. The Apprenticeship and Trade Advancement Fund will thereby increase by \$0.16 to \$0.64, effective May 5, 2013.

The economic increase (effective May 5, 2013) will therefore be \$1.34 (less the adjustments to maintain the current vacation and statutory pay levels). Please find **attached a copy of the revised Wage & Benefit Schedule for British Columbia – Appendix "A"**.

**PLEASE ENSURE A COPY OF THIS NOTICE AND THE REVISED WAGE &  
BENEFIT SCHEDULE ARE PROVIDED TO YOUR PAYROLL DEPARTMENT**

**APPENDIX "A": BRITISH COLUMBIA  
WAGE AND BENEFIT SCHEDULE**

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,  
Foreman, Assistant Foreman, Journeyman Apprentice, Helper

**(REVISED TO INCORPORATE ECONOMIC INCREASE - EFFECTIVE MAY 5, 2013)**

<b>EFFECTIVE DATE</b>	<b>03-Jul-11</b>	<b>09-Oct-11</b>	<b>06-May-12</b>	<b>05-May-13</b>
<b>GENERAL FOREMAN (J + 18%)</b>	42.28	43.11	43.12	44.53
<b>FOREMAN (J + 13%)</b>	40.49	41.28	41.29	42.65
<b>JOURNEYMAN RATE (J)</b>	35.83	36.53	36.54	37.74
<b>APPRENTICES:</b>				
<b>6TH 1000 HRS (90%)</b>	32.25	32.88	32.89	33.97
<b>5TH 1000 HRS (83%)</b>	29.74	30.32	30.33	31.32
<b>4TH 1000 HRS (78%)</b>	27.95	28.49	28.50	29.44
<b>3RD 1000 HRS (73%)</b>	26.16	26.67	26.68	27.55
<b>2ND 1000 HRS (68%)</b>	24.36	24.84	24.85	25.66
<b>1ST 1000 HRS (63%)</b>	22.57	23.01	23.02	23.78
<b>PRE APPRENTICE (55%)</b>	19.71	20.09	20.10	20.76
<b>VACATION PAY</b>	6%	6%	6%	6%
<b>STAT. HOLIDAY PAY</b>	6%	6%	6%	6%
<b>HEALTH &amp; WELFARE</b>	3.49	3.49	3.49	3.49
<b>PENSION</b>	6.00	6.25	7.75	7.75
<b>APPRENTICESHIP &amp; TRADE ADV. <sup>(2)</sup></b>	0.49	0.49	0.48	0.64
<b>PROMOTION FUND <sup>(3)</sup></b>	0.13	0.13	0.11	0.11
<b>B.C. JURISDICTION PLAN</b>	0.01	0.01	0.01	0.01
<b>REHAB. FUND</b>	0.02	0.02	0.02	0.02
<b>NATIONAL TRAINING TRUST FUND <sup>(1)</sup></b>	0.17	0.17	0.30	0.30
<b>MANAGEMENT ADMIN.</b>	0.25	0.25	0.25	0.25

(1) Breakdown of National Training funds follows on next page.

(2) Effective May 5, 2013, the Apprenticeship and Trade Advancement fund will increase by \$0.16/hour.

(3) Effective May 6, 2012, the Promotion fund will decrease by \$0.02/hour and will be redirected to the Western Canada Boilermaker Advantage fund (under the National Training Category).

**APPENDIX "A": BRITISH COLUMBIA  
WAGE AND BENEFIT SCHEDULE**

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,  
Foreman, Assistant Foreman, Journeyman Apprentice, Helper

**(REVISED TO INCORPORATE ECONOMIC INCREASE - EFFECTIVE MAY 5, 2013)**

<b>EFFECTIVE DATE</b>	<b>03-Jul-11</b>	<b>09-Oct-11</b>	<b>06-May-12</b>	<b>05-May-13</b>
<b>HOURS OF WORK</b>	8	8	8	8
<b>SHIFT PREMIUM:</b>				
<b>2nd Shift</b>	6.00	6.00	6.00	6.00
<b>3rd Shift</b>	6.00	6.00	6.00	6.00
<b>OVERTIME</b>		See Article 16:01		
<b>TRANSPORTATION RATE</b>	0.52	0.52	0.53 (Feb 28/12)	0.54 (Feb 28/13)
<b>SUBSISTENCE (LOA)</b>	\$135/day (Oct 10/10)	\$135/day (Oct 9/11)	\$135/day (Jan 1/12)	\$135/day (May 5, 2013)
<b>ROOM + MEAL ALLOWANCE OF:</b>	\$55.00/day (Oct 10/10)	\$57.50/day (Oct 9/11)	\$60.00/day (Jan 1/12)	\$62.50/day (May 5, 2013)

**Summary of Contributions contained in National Training (NTTF)**

National Training (NTTF)	\$0.10 <sup>(1)</sup>
National Health & Safety	\$0.05
International Union	\$0.03
National Organizing	\$0.04
Workforce Planning	\$0.05 <sup>(2)</sup>
Western Canada Boilermaker Advantage Fund	\$0.02 <sup>(3)</sup>
Canadian Building Trades	\$0.01 <sup>(4)</sup>

- (1)** Effective May 6, 2012, an additional increase of \$0.05/hour has been approved for the National Training Trust Fund.
- (2)** Effective May 6, 2012, a contribution of \$0.05/hour worked, directed to the BCA to provide for a Resource Manager/Workforce Planner.
- (3)** Effective May 6, 2012, \$0.02/hour will be transferred from the Promotion fund to the Western Canada Boilermaker Advantage fund.
- (4)** Effective May 6, 2012, **\$0.01/hour worked** will be **deducted from each employee** and will be directed to the Canadian Building Trades. (This employee deduction can be remitted to the BCA/IBB Administrator.)