



**BOILERMAKER CONTRACTORS' ASSOCIATION
OF CANADA**

May 8, 2014

IMPORTANT NOTICE
BRITISH COLUMBIA - LOCAL LODGE 359
REVISED WAGE & BENEFIT SCHEDULE (ATTACHED)
EFFECTIVE MAY 4, 2014

BCA of BC Contractor:

Please note that the **'Meal Allowance' amount (when the employer supplies a room) is currently \$62.50.** Effective May 6, 2018, this amount will increase to \$65.00.

This correction is reflected on page two (2) of the revised British Columbia Wage & Benefit Schedule (attached). Please ensure you are using the attached schedule **which includes a revision date of May 8, 2014 (in the bottom right hand corner).** We apologize for any inconvenience this may have caused.

Should you have any questions please do not hesitate to contact the BCA Western Canada Office at 780-450-8885 or the BCA Main Office at 905-684-2244.

**PLEASE ENSURE A COPY OF THIS NOTICE AND REVISED WAGE &
BENEFIT SCHEDULE ARE PROVIDED TO YOUR PAYROLL DEPARTMENT**

**BOILERMAKER CONTRACTORS' ASSOCIATION &
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS, FORGERS AND HELPERS (LOCAL LODGE 359)**

**APPENDIX "A": BRITISH COLUMBIA
WAGE AND BENEFIT SCHEDULE**

(REVISED FOR MEAL ALLOWANCE (PAGE 2) - EFF. MAY 4, 2014)

Classification	Effective Date	Hourly Wage Rate	Vacation Pay 6%	Statutory Holiday Pay 6%	(A)		(A)		(A)		Total Wage Package	Employer Contributions (Outside the Total Wage Package)		Employee Deduction	
					Health & Welfare	Pension	Promotion Fund (3)	Apprentshp & Trade Advancmnt (2)	BC Jurisdiction Plan	Rehabilitation Fund		National Training (1)	(A)	(B)	
												Management Administration & Workforce Planning (5)	Total Cost	Canadian Building Trades (4)	
General Foreperson (J + 18%)	May 4, 2014	46.64	2.80	2.80	3.49	7.75	0.11	0.64	0.01	0.02	0.24	64.50	0.30	64.80	0.01
	May 3, 2015	48.47	2.91	2.91	3.49	7.75	0.11	0.70	0.01	0.02	0.24	66.61	0.30	66.91	0.01
	May 1, 2016	50.30	3.02	3.02	3.49	7.75	0.11	0.76	0.01	0.02	0.24	68.72	0.30	69.02	0.01
	May 7, 2017	52.20	3.13	3.13	3.49	7.75	0.11	0.76	0.01	0.02	0.24	70.84	0.30	71.14	0.01
	May 6, 2018	54.10	3.25	3.25	3.49	7.75	0.11	0.76	0.01	0.02	0.24	72.98	0.30	73.28	0.01
May 5, 2019	56.00	3.36	3.36	3.49	7.75	0.11	0.76	0.01	0.02	0.24	75.10	0.30	75.40	0.01	
Foreperson (J + 13%)	May 4, 2014	44.67	2.68	2.68	3.49	7.75	0.11	0.64	0.01	0.02	0.24	62.29	0.30	62.59	0.01
	May 3, 2015	46.42	2.79	2.79	3.49	7.75	0.11	0.70	0.01	0.02	0.24	64.32	0.30	64.62	0.01
	May 1, 2016	48.17	2.89	2.89	3.49	7.75	0.11	0.76	0.01	0.02	0.24	66.33	0.30	66.63	0.01
	May 7, 2017	49.99	3.00	3.00	3.49	7.75	0.11	0.76	0.01	0.02	0.24	68.37	0.30	68.67	0.01
	May 6, 2018	51.81	3.11	3.11	3.49	7.75	0.11	0.76	0.01	0.02	0.24	70.41	0.30	70.71	0.01
May 5, 2019	53.63	3.22	3.22	3.49	7.75	0.11	0.76	0.01	0.02	0.24	72.45	0.30	72.75	0.01	
Journey person	May 4, 2014	39.53	2.37	2.37	3.49	7.75	0.11	0.64	0.01	0.02	0.24	56.53	0.30	56.83	0.01
	May 3, 2015	41.08	2.46	2.46	3.49	7.75	0.11	0.70	0.01	0.02	0.24	58.32	0.30	58.62	0.01
	May 1, 2016	42.63	2.56	2.56	3.49	7.75	0.11	0.76	0.01	0.02	0.24	60.13	0.30	60.43	0.01
	May 7, 2017	44.24	2.65	2.65	3.49	7.75	0.11	0.76	0.01	0.02	0.24	61.92	0.30	62.22	0.01
	May 6, 2018	45.85	2.75	2.75	3.49	7.75	0.11	0.76	0.01	0.02	0.24	63.73	0.30	64.03	0.01
May 5, 2019	47.46	2.85	2.85	3.49	7.75	0.11	0.76	0.01	0.02	0.24	65.54	0.30	65.84	0.01	
Apprentices: 6th 1000 Hrs (90%)	May 4, 2014	35.58	2.13	2.13	3.49	7.75	0.11	0.64	0.01	0.02	0.24	52.10	0.30	52.40	0.01
	May 3, 2015	36.97	2.22	2.22	3.49	7.75	0.11	0.70	0.01	0.02	0.24	53.73	0.30	54.03	0.01
	May 1, 2016	38.37	2.30	2.30	3.49	7.75	0.11	0.76	0.01	0.02	0.24	55.35	0.30	55.65	0.01
	May 7, 2017	39.82	2.39	2.39	3.49	7.75	0.11	0.76	0.01	0.02	0.24	56.98	0.30	57.28	0.01
	May 6, 2018	41.27	2.48	2.48	3.49	7.75	0.11	0.76	0.01	0.02	0.24	58.61	0.30	58.91	0.01
May 5, 2019	42.72	2.56	2.56	3.49	7.75	0.11	0.76	0.01	0.02	0.24	60.22	0.30	60.52	0.01	
5th 1000 Hrs (83%)	May 4, 2014	32.81	1.97	1.97	3.49	7.75	0.11	0.64	0.01	0.02	0.24	49.01	0.30	49.31	0.01
	May 3, 2015	34.10	2.05	2.05	3.49	7.75	0.11	0.70	0.01	0.02	0.24	50.52	0.30	50.82	0.01
	May 1, 2016	35.38	2.12	2.12	3.49	7.75	0.11	0.76	0.01	0.02	0.24	52.00	0.30	52.30	0.01
	May 7, 2017	36.72	2.20	2.20	3.49	7.75	0.11	0.76	0.01	0.02	0.24	53.50	0.30	53.80	0.01
	May 6, 2018	38.06	2.28	2.28	3.49	7.75	0.11	0.76	0.01	0.02	0.24	55.00	0.30	55.30	0.01
May 5, 2019	39.39	2.36	2.36	3.49	7.75	0.11	0.76	0.01	0.02	0.24	56.49	0.30	56.79	0.01	
4th 1000 Hrs (78%)	May 4, 2014	30.84	1.85	1.85	3.49	7.75	0.11	0.64	0.01	0.02	0.24	46.80	0.30	47.10	0.01
	May 3, 2015	32.04	1.92	1.92	3.49	7.75	0.11	0.70	0.01	0.02	0.24	48.20	0.30	48.50	0.01
	May 1, 2016	33.25	2.00	2.00	3.49	7.75	0.11	0.76	0.01	0.02	0.24	49.63	0.30	49.93	0.01
	May 7, 2017	34.51	2.07	2.07	3.49	7.75	0.11	0.76	0.01	0.02	0.24	51.03	0.30	51.33	0.01
	May 6, 2018	35.77	2.15	2.15	3.49	7.75	0.11	0.76	0.01	0.02	0.24	52.45	0.30	52.75	0.01
May 5, 2019	37.02	2.22	2.22	3.49	7.75	0.11	0.76	0.01	0.02	0.24	53.84	0.30	54.14	0.01	
3rd 1000 Hrs (73%)	May 4, 2014	28.86	1.73	1.73	3.49	7.75	0.11	0.64	0.01	0.02	0.24	44.58	0.30	44.88	0.01
	May 3, 2015	29.99	1.80	1.80	3.49	7.75	0.11	0.70	0.01	0.02	0.24	45.91	0.30	46.21	0.01
	May 1, 2016	31.12	1.87	1.87	3.49	7.75	0.11	0.76	0.01	0.02	0.24	47.24	0.30	47.54	0.01
	May 7, 2017	32.30	1.94	1.94	3.49	7.75	0.11	0.76	0.01	0.02	0.24	48.56	0.30	48.86	0.01
	May 6, 2018	33.47	2.01	2.01	3.49	7.75	0.11	0.76	0.01	0.02	0.24	49.87	0.30	50.17	0.01
May 5, 2019	34.65	2.08	2.08	3.49	7.75	0.11	0.76	0.01	0.02	0.24	51.19	0.30	51.49	0.01	
2nd 1000 Hrs (68%)	May 4, 2014	26.88	1.61	1.61	3.49	7.75	0.11	0.64	0.01	0.02	0.24	42.36	0.30	42.66	0.01
	May 3, 2015	27.94	1.68	1.68	3.49	7.75	0.11	0.70	0.01	0.02	0.24	43.62	0.30	43.92	0.01
	May 1, 2016	28.99	1.74	1.74	3.49	7.75	0.11	0.76	0.01	0.02	0.24	44.85	0.30	45.15	0.01
	May 7, 2017	30.09	1.81	1.81	3.49	7.75	0.11	0.76	0.01	0.02	0.24	46.09	0.30	46.39	0.01
	May 6, 2018	31.18	1.87	1.87	3.49	7.75	0.11	0.76	0.01	0.02	0.24	47.30	0.30	47.60	0.01
May 5, 2019	32.28	1.94	1.94	3.49	7.75	0.11	0.76	0.01	0.02	0.24	48.54	0.30	48.84	0.01	

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(A) = Based on Hours Earned
(B) = Based on Hours Worked

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**APPENDIX "A": BRITISH COLUMBIA
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(REVISED FOR MEAL ALLOWANCE (PAGE 2) - EFF. MAY 4, 2014)

Classification	Effective Date	Hourly Wage Rate	Vacation Pay 6%	Statutory Holiday Pay 6%	(A)		(A)	(A)	(A)	(A)	(A)	Total Wage Package	Employer Contributions (Outside the Total Wage Package)		Employee Deduction (B)
					Health & Welfare	Pension	Promotion Fund (3)	Apprentshp & Trade Advancmnt (2)	BC Jurisdiction Plan	Rehabilitation Fund	National Training (1)		Management Administration & Workforce Planning (5)	Total Cost	Canadian Building Trades (4)
1st 1000 Hrs (63%)	May 4, 2014	24.91	1.49	1.49	3.49	7.75	0.11	0.64	0.01	0.02	0.24	40.15	0.30	40.45	0.01
	May 3, 2015	25.88	1.55	1.55	3.49	7.75	0.11	0.70	0.01	0.02	0.24	41.30	0.30	41.60	0.01
	May 1, 2016	26.86	1.61	1.61	3.49	7.75	0.11	0.76	0.01	0.02	0.24	42.46	0.30	42.76	0.01
	May 7, 2017	27.87	1.67	1.67	3.49	7.75	0.11	0.76	0.01	0.02	0.24	43.59	0.30	43.89	0.01
	May 6, 2018	28.89	1.73	1.73	3.49	7.75	0.11	0.76	0.01	0.02	0.24	44.73	0.30	45.03	0.01
	May 5, 2019	29.90	1.79	1.79	3.49	7.75	0.11	0.76	0.01	0.02	0.24	45.86	0.30	46.16	0.01
Pre Apprentice (55%)	May 4, 2014	21.75	1.31	1.31	3.49	7.75	0.11	0.64	0.01	0.02	0.24	36.63	0.30	36.93	0.01
	May 3, 2015	22.60	1.36	1.36	3.49	7.75	0.11	0.70	0.01	0.02	0.24	37.64	0.30	37.94	0.01
	May 1, 2016	23.45	1.41	1.41	3.49	7.75	0.11	0.76	0.01	0.02	0.24	38.65	0.30	38.95	0.01
	May 7, 2017	24.34	1.46	1.46	3.49	7.75	0.11	0.76	0.01	0.02	0.24	39.64	0.30	39.94	0.01
	May 6, 2018	25.22	1.51	1.51	3.49	7.75	0.11	0.76	0.01	0.02	0.24	40.62	0.30	40.92	0.01
	May 5, 2019	26.11	1.57	1.57	3.49	7.75	0.11	0.76	0.01	0.02	0.24	41.63	0.30	41.93	0.01

Effective Date	May 4, 2014	May 3, 2015	May 1, 2016	May 7, 2017	May 6, 2018	May 5, 2019
Hours of Work	8	8	8	8	8	8
Shift Premium:						
2nd Shift	6.00	6.00	6.00	6.00	6.00	6.00
3rd Shift	6.00	6.00	6.00	6.00	6.00	6.00
Overtime	See Article 16.01					
Transportation Rate	0.54	TBD PER CRA Feb 28/15	TBD PER CRA Feb 28/16	TBD PER CRA Feb 28/17	TBD PER CRA Feb 28/18	TBD PER CRA Feb 28/19
Subsistence	\$135 / Day	\$140 / Day	\$140 / Day	\$145 / Day	\$145 / Day	\$150 / Day
Meal Allowance (when Employer Supplied Room)	\$62.50 / Day	\$62.50 / Day	\$62.50 / Day	\$62.50 / Day	\$65.00 / Day	\$65.00 / Day

Summary of Contributions contained in National Training (NTTF)	
BCA Funds	
National Training (NTTF)	\$0.10
IBB/Union Funds	
National Health & Safety	\$0.05
International Union	\$0.03
National Organizing	\$0.04
Western Canada Boilermaker Advtg. Fund	\$0.02 ⁽³⁾

FOOTNOTES:

- (1) See above for breakdown of National Training.
- (2) Effective May 5, 2013, the Apprenticeship and Trade Advancement (ATAC) fund will increase by \$0.16/hour. Effective May 3, 2015 & May 1, 2016 the ATAC Fund will increase by \$0.06 each year.
- (3) Effective May 6, 2012, the Promotion fund will decrease by \$0.02/hour and will be redirected to the Western Canada Boilermaker Advantage Fund (under the National Training category).
- (4) Effective May 6, 2012, \$0.01/hour worked will be deducted from each employee and will be directed to the Canadian Building Trades. This employee deduction can be remitted to the BCA/IBB Administrator.
- (5) Effective May 6, 2012, a contribution of \$0.05/hour, directed to the BCA to provide for a Resource Manager/Workforce Planning.

NOTES:

Employee Deduction
Canadian Building Trades \$0.01 PER HOUR WORKED

Refer to Footnotes on page 2

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