

**PARTICIPATION AGREEMENT**

**BETWEEN:**

**THE TRUSTEES OF THE  
BOILERMAKERS' NATIONAL HEALTH AND WELFARE FUND (CANADA)**

(herein called the "Trustees")  
OF THE FIRST PART

And

**[INSERT NAME OF EMPLOYER]**

(herein called the "Employer")  
OF THE SECOND PART

**WHEREAS** each of the following capitalized terms shall have the meaning ascribed thereto by the Declaration of Trust governing the Boilermakers' National Health and Welfare Fund (Canada), made as of the 17th day of June, 2014, as may be amended from time to time; a copy of which has been provided to the Employer;

**AND WHEREAS** the Employer either employs members of the IBB pursuant to a Collective Agreement or is otherwise entitled to make Contributions to the Health and Welfare Fund;

**AND WHEREAS** in consideration of the establishment and administration by the Trustees of the Benefit Plan providing Benefits for Members, the Employer covenants and agrees:

1. to pay Contributions to the Health and Welfare Fund, in accordance with the provisions of the Collective Agreement in effect from time to time or such other document or agreement acceptable to the Trustees;
2. to pay such Contributions by the 15th day of the month following the month in which the Contributions were earned by the Member(s) and to deliver to the Health and Welfare Fund such reports respecting names of covered Member(s) employed, and such other relevant data as the Trustees may from time to time require and in the manner the Trustees require.

The parties hereto agree that upon entering into this Participation Agreement, the Employer shall comply with all of the applicable provisions of the Declaration of Trust effective as of the 17th day of June, 2014 as amended from time to time; including any reasonable request of the Trustees for any information, data, reports or documents. The Administrative Services Provider or the Auditor of the Health and Welfare Fund, when duly authorized in writing signed by two (2) Trustees, or such person designated by the Trustees, may examine the payroll records of the Employer with respect to individual Members on whose behalf Contributions are or should be remitted whenever such examination is deemed necessary or advisable by the Board of Trustees in connection with the proper administration of the Health and Welfare Fund and the Benefit Plan.

**SIGNED, SEALED AND DELIVERED** this            day of            , 20\_\_.

**[INSERT NAME OF THE EMPLOYER]**

**THE TRUSTEES OF THE BOILERMAKERS'  
NATIONAL HEALTH AND WELFARE FUND (CANADA)**

\_\_\_\_\_  
Signature

By: \_\_\_\_\_  
Trustee

\_\_\_\_\_  
Print Name

By: \_\_\_\_\_  
Trustee

\_\_\_\_\_  
Title